

The background of the entire page is a vibrant, high-angle photograph of a modern architectural complex. The building features multiple levels with curved, white balconies and terraces, each densely planted with a variety of green plants, shrubs, and small trees. A winding, light-colored stone path leads through the lower levels of the garden. In the background, a dense urban skyline is visible under a clear blue sky, with several tall buildings, including one with a prominent red and white striped tower. The overall scene conveys a sense of sustainable, integrated urban living.

**REXEL**

a world of energy

**Rexel  
at a glance**

Every day, around the world,  
we help customers rise to the challenges  
facing their businesses.

The products, solutions and services  
we provide are designed to make  
installations, infrastructure and buildings **more  
efficient, safe and sustainable.**

Working alongside industry leaders,  
we offer expertise and innovations  
to accelerate electrification and  
the transition to cleaner energy.

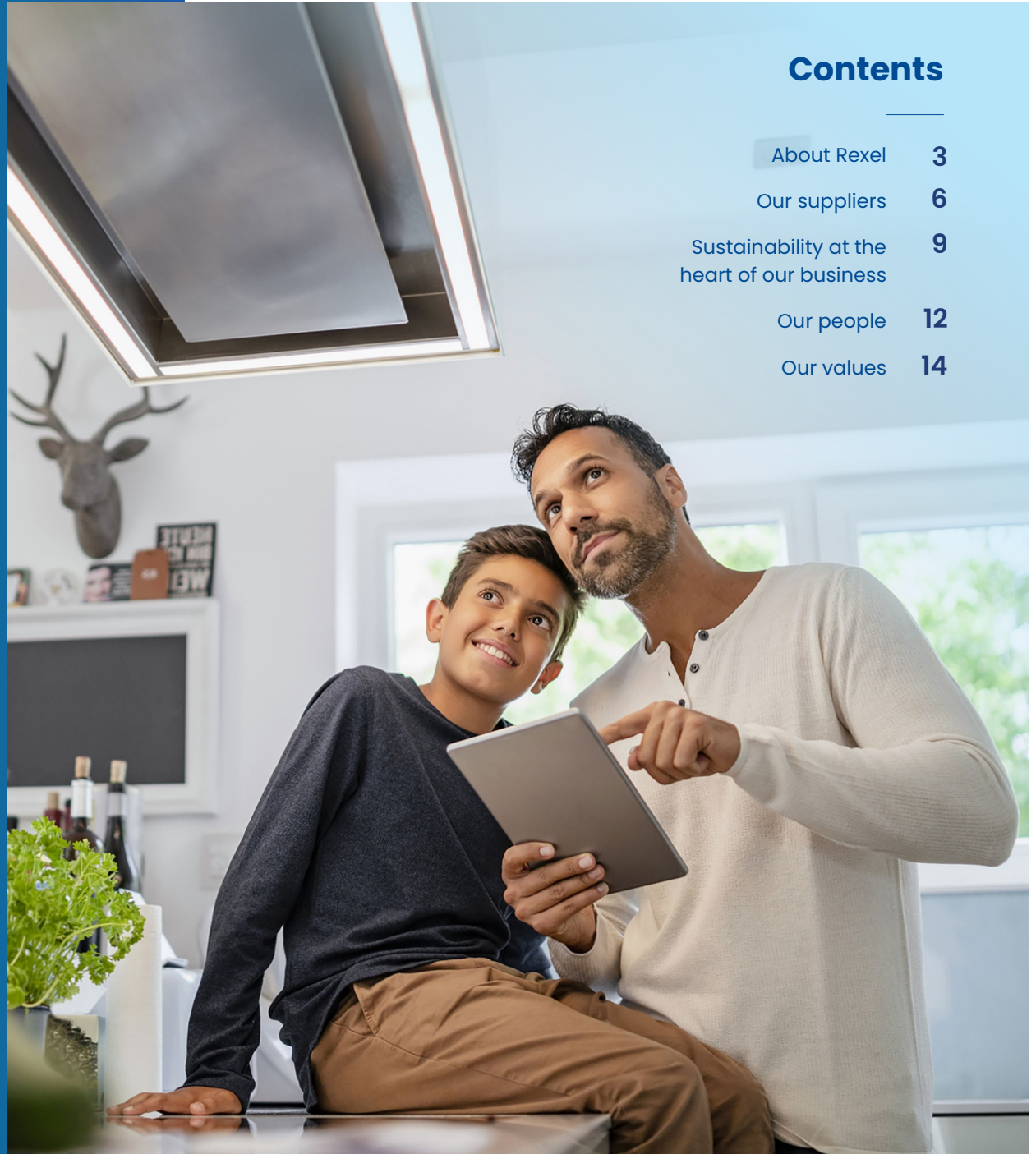
**PASSIONATE, DEDICATED AND HIGHLY  
KNOWLEDGEABLE, WE BRING POSITIVE  
ENERGY TO EVERYTHING WE DO.**

# ELECTRIFYING SOLUTIONS THAT MAKE A SUSTAINABLE FUTURE POSSIBLE

Rexel

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## 2024 key figures



**17**  
countries



**€19.3 bn**  
sales



**5.9%**  
EBITA



**26,650**  
employees

**Rexel is a leading distributor of electrical products, services and solutions for the industrial, commercial and residential markets.** Our business supports clients with electrification in construction, extension, renovation and upgrade projects.



## About Rexel



In an increasingly complex technological and regulatory environment, our expertise

helps customers — contractors, installers, industrial companies, facility managers and end users — save time and select the most efficient and sustainable solutions, tailored to their needs.

We are a trusted partner across the electrical value chain, working with world-class suppliers and customers to reach new standards of excellence.

Technological innovation sets us apart, and we excel in developing high-

performance services and solutions, including logistics, digital and AI tools.

Starting as a pioneer in France in 1967, we've expanded internationally into new areas of expertise, often by acquiring market-leading companies. Today, Rexel is present in 17 countries through a network of local branches and multiple digital channels.

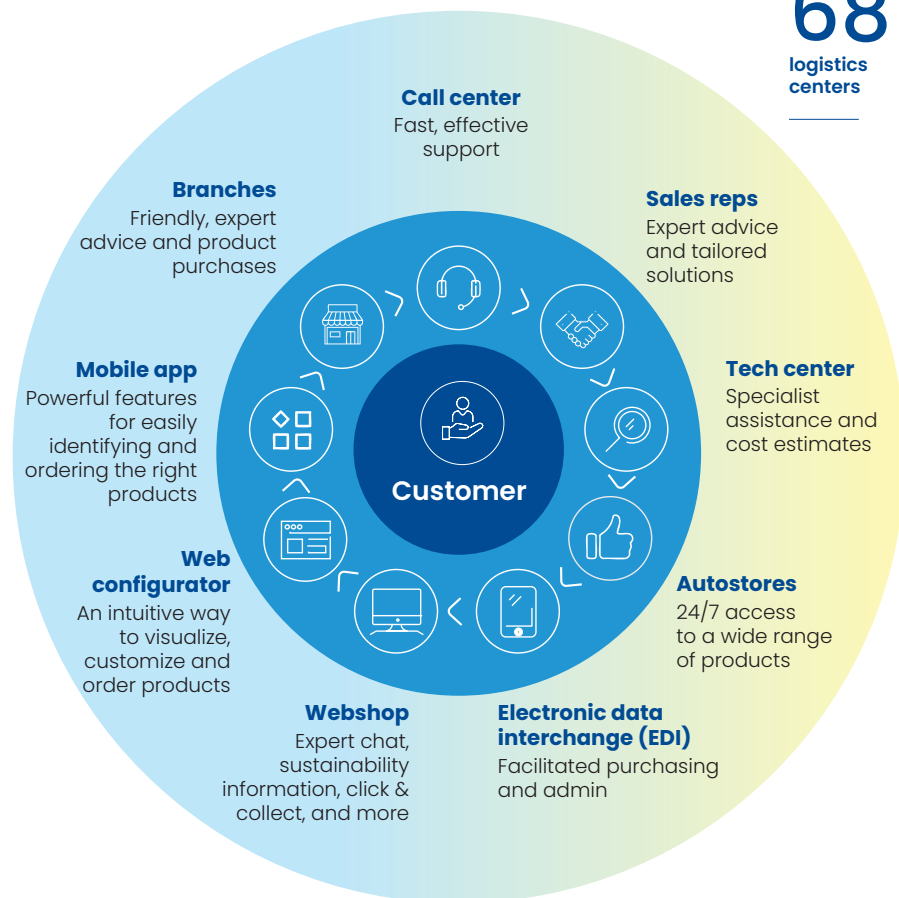
At the heart of everything we do is the conviction that we can make a difference to the energy transition. Day by day, we put all our positive energy into achieving Rexel's purpose: electrifying solutions that make a sustainable future possible.

## Our omnichannel approach

Our customers can access innovative products and services anytime, anywhere through their preferred Rexel channels.

 **1,875**  
branches

**68**  
logistics centers



## 2024 figures

### Global footprint by region



### Breakdown of sales by end-market





Our suppliers play a key role in satisfying customers' needs **while accelerating the energy transition.**



## Our suppliers



We partner with world-class suppliers to drive innovation, stay at the forefront of our industry and serve customers anytime, anywhere across our 17-country network.

Our suppliers also prioritize responsible business practices and share our high environmental standards. This upholds our commitment to being an ethical and responsible company, which is important to all our stakeholders.

And because our suppliers play such a decisive role, we continue to invest in long-term relationships that enable Rexel and our partners to keep delivering outstanding value to customers.

### Sustainable Selection

In 2023, we launched our Sustainable Selection of more than 150,000 products recommended for their outstanding performance in terms of carbon emissions and circularity.

These products cover a wide range of categories, including smart buildings, heat pumps, electric vehicle charging components, renewable solar and wind solutions, lighting, and more. They are supplied exclusively by partners committed to our stringent Sustainable Supplier Charter.



# 150,000

products in our Sustainable Selection (since September 2023)

# 85%

Rexel direct purchasing from suppliers committed to our Sustainable Supplier Charter (vs. 84% in 2023)

# 50%

of purchasing from 30 strategic suppliers







We've put sustainability at the heart of our business, making ambitious commitments to the planet, people, partners, and ethics and compliance. **Our aim is to make a positive contribution to the world.**



## Sustainability at the heart of our business

### Harnessing the power of AI

Rexel has developed proprietary AI algorithms to help customers understand their emissions and choose the most sustainable solutions. They have access to an **Environmental Footprint Generator** that calculates an **EcoScore** rating on a scale of A to E for every product sold, a **Carbon Tracker Dashboard** that displays the impact of purchased products, and an **Eco Boost** feature that highlights the most sustainable products in each category on our webshops.



## Planet

Our plan for a carbon-neutral footprint by 2050 has been approved by the Science Based Targets initiative (SBTi). We will reduce at least 90% of the emissions from our own operations (Scopes 1 and 2) and the products we sell (Scope 3) by 2050.



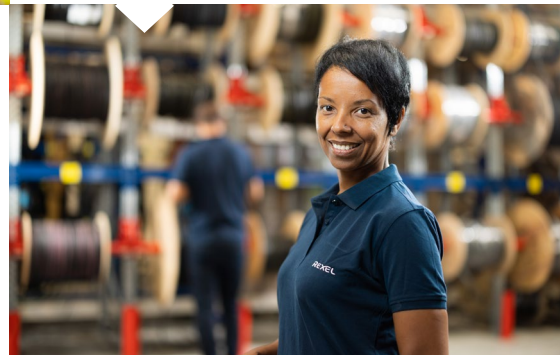
## People

To be an employer of choice, we're focusing on four main areas: excellence in health and safety, leadership in diversity, equity and inclusion, employee upskilling through generous training opportunities, and high employee engagement.



## Partners

We emphasize strong partnerships with suppliers who share our commitment to ethical sourcing, sustainable practices and a more transparent supply chain. Our Responsible Purchasing Policy requires suppliers to demonstrate high standards of social and environmental responsibility.



## Ethics & compliance

We aim to lead by example, creating a strong ethics and compliance culture. Our Code of Conduct, Ethics Guide and Whistleblowing Procedure are just some of the measures we've introduced to help employees act with integrity and accountability every day.

## Community

We give back to our communities by sharing expertise and resources. In particular, our Rexel Foundation focuses on raising awareness of energy transition challenges, supporting vocational training, and providing aid in the wake of climate disasters.



## Our sustainability performance

Rexel's sustainability performance has been leading the way for our industry, as noted by numerous certification bodies and ratings agencies.

### Rexel's performance in 2025

|                                               |            |
|-----------------------------------------------|------------|
| CDP<br>A List<br>2024                         | A          |
| Corporate ESG<br>Performance<br>ISS ESG Prime | 59.47 (B-) |
| ecovadis<br>Corporate Rating<br>2024          | 78 (Gold)  |
| FTS4Good                                      | 3.7        |



## Our people

Working at Rexel means being in the frontline of change. We're growing our talents and channeling our positive energy to promote the most effective, energy-efficient products, solutions and services on the market. **Together, we aim to accelerate the transition to a more sustainable world.**



**83%**  
employee survey  
participation

### **Our teams are highly engaged, customer-oriented and aligned with our strategy.**

Rexel's business relies on people to provide the right expertise and advice to customers looking for energy-efficient, sustainable electrical solutions.

We're proud of our high employee engagement rate, driven by a shared purpose. "Electrifying solutions that make a sustainable future possible" resonates with our teams, as shown in our annual surveys.

### **Percentage of employees agreeing that Rexel... \***

has a clear vision

**80%**

is environmentally responsible

**87%**

shows integrity in its dealings

**87%**

is customer focused

**84%**

\* 2025 survey results.



# Our values

## Join forces for success

We team up with our stakeholders for mutually rewarding partnerships.

## Engage people to develop their talents

We develop our teams' talents to provide our stakeholders with the most experienced, knowledgeable and skilled Rexel partners.

## Enjoy making a difference

We act as champions and ambassadors to make Rexel the partner of choice.

## Deliver the best customer experience

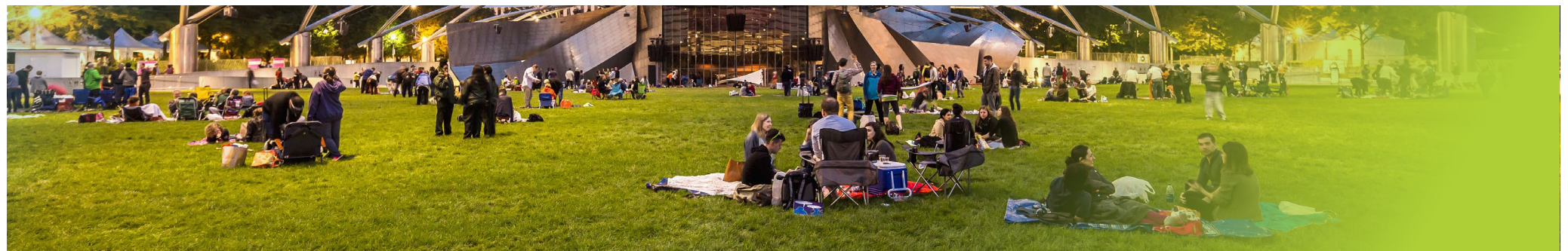
We draw inspiration from our customers by understanding their requirements and are always looking for creative paths to help them to create more value.

## Encourage innovation

We develop new business models and inventive ways to increase value creation.

## Trust each other

We hold each other accountable for our promises and responsibilities.





a world of energy

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