### Leading the bright future of electrical distribution



a world of energy

### Q1 2021 sales

22 April 2021



## Key Highlights

# Strong start to the year supported by underlying market growth, robust business model and accelerating recovery

Sales of €3,331.2m, up 8.6%, including

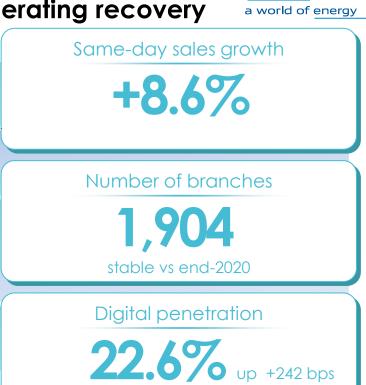
- > +2.9% positive contribution from copper-based cables
- > +1.4% contribution from China (up +60.1%)

Level of activity above pre-Covid-19 level with same-day sales growth of +5.4%, above Q1 2019

Full capacity to capture the recovery thanks to an intact branch network and strong boost in digital penetration

Increased electrical usage and complexity of installed solutions offset the low level of spending in end-markets still deeply affected by the pandemic

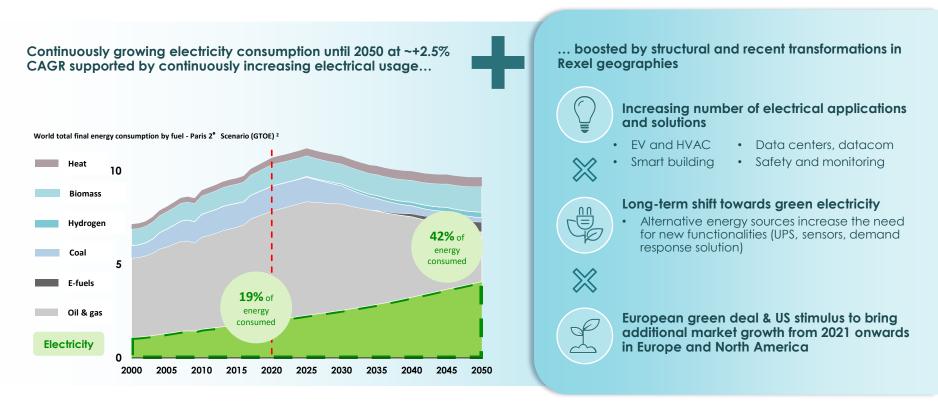
Favorable pricing environment to accelerate in coming quarters from increasing raw material prices and scarcity of components/products



Rexel

# Electrical distribution demand boosted by increasing electrical usage and the energy transition

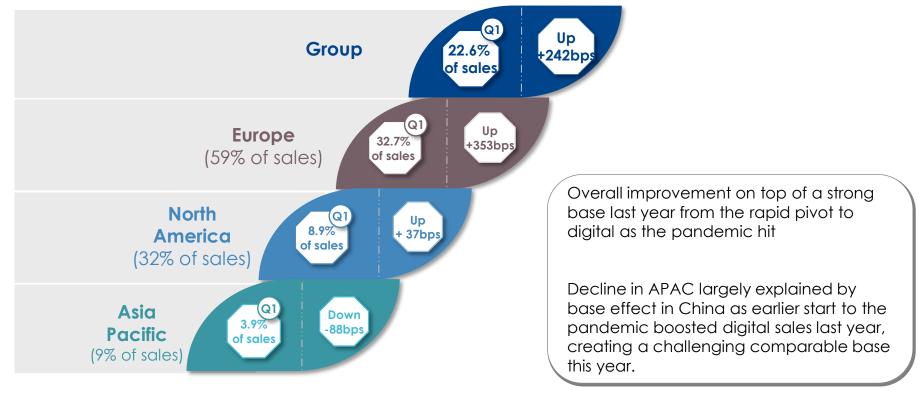




c.€350bn market of which 55% distributed
 European Commission global energy and climate outlook 2020

# Continued growth in digital penetration, driven by Europe & North America





# Digital adoption further accelerated in Q1 in key countries, as illustrated by France



Digital penetration in France up a strong +489bps, representing 25% of sales in Q1 2021

- Improvement from both Web (+339bps) & EDI (+149bps)

#### Increased conversion from search to cart

- Improved navigation from better search engine
- Increased incoming traffic up 40%
- Conversion rate of connected customers now over 10%

Growing demand in all segments with a clear acceleration in residential: Visits up 43% & orders up 35%

No impact on transportation costs

+24% vs ytd feb 2020 Conversion from search to cart +12%

Increased connected customers

vs ytd feb 2020

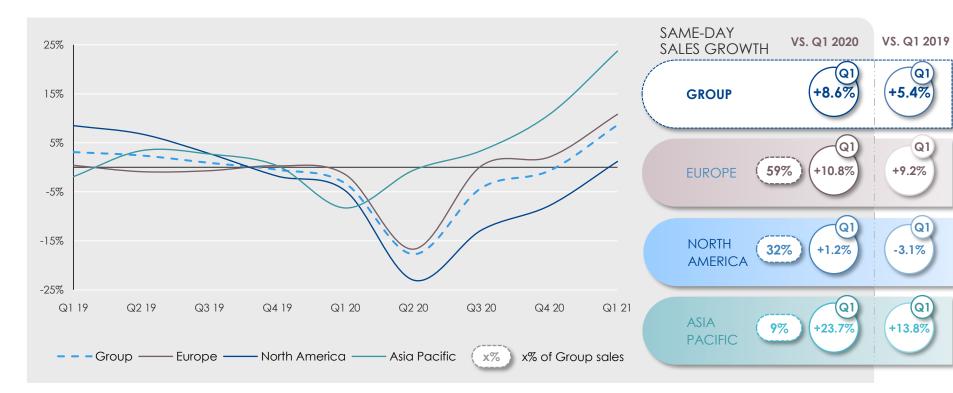
Value of a digital basket is



higher than an offline basket in Q1 21 (the difference stood at 24% in Q1 2020)

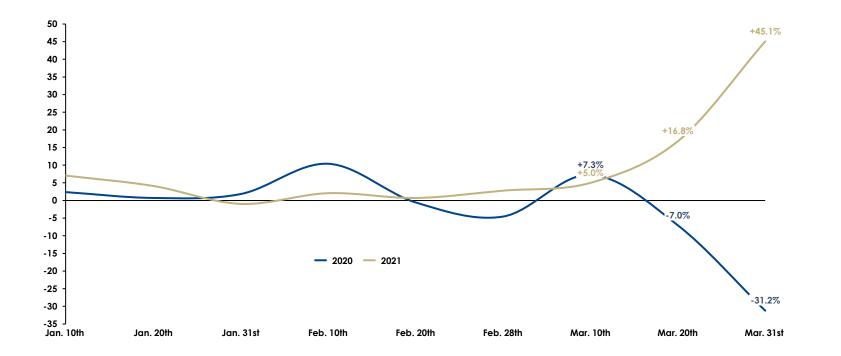
### Sales improvement in every geography; Group activity above pre-crisis level





### March up c. 20%, driven by good underlying demand and favorable base effect vs mid-March 2020





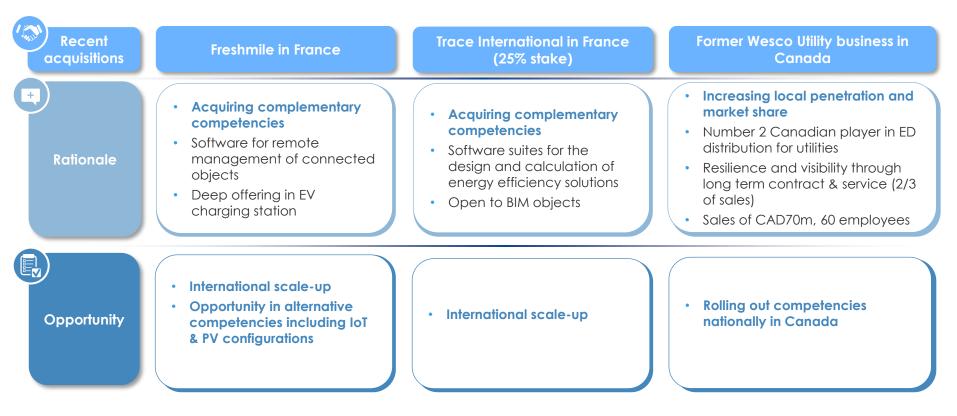
## Favorable increases from positive pricing and scarcity of products



North America has been more active in passing on price increases (up 3.6% on non-cable products in the quarter), largely on commodity related products Price increases on other product categories to PRICING materialize in coming quarters Price increase on non-cable Europe, after a limited price increase of 1.6% on products non-cable related products, is expected to catch up in coming quarters GROUP 2.4% Scarcity of products mainly on categories using 1.6% EUROPE semiconductors / electro-mechanical components impacting supplier delays on some NORTH 3.6% categories including cable management AMFRICA systems, motion control ASIA 2.4% **SCARCITY** Intense dialogue with our suppliers to help PACIFIC mitigate the impact for our customers Distributors have a key role to play in the value chain to help customers manage potential scarcity of products, thanks to their multi-brand value proposition

#### Acceleration of our M&A strategy in Q1 2021



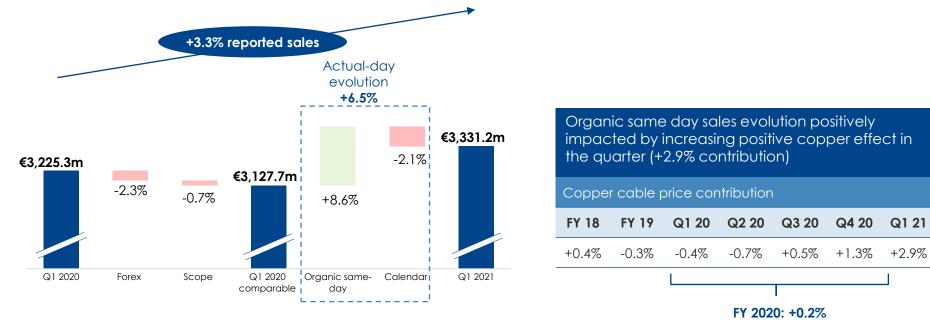




### 2 Q1 21 Group sales review

### Q1 21 sales: Up +8.6% on a same-day basis and +3.3% on a reported basis

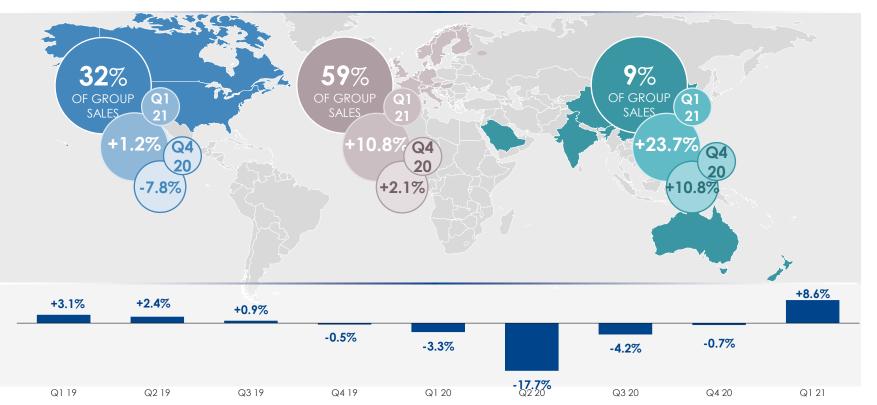




2020: 70.2%

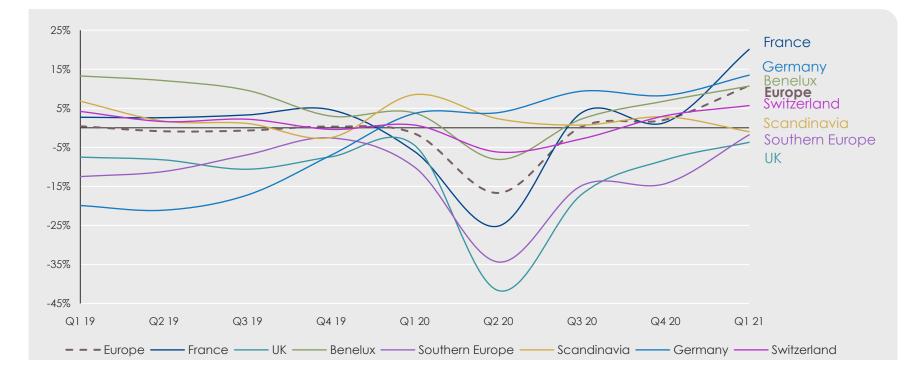
### Same-day sales evolution of +8.6% in Q1, showing solid improvement over Q4 2020





#### Europe: Positive momentum in our key countries





#### Europe: Sales improvement in most of our countries



Sales Constant **1,977.1** | **+10.8%**| <sub>€m</sub> same-day

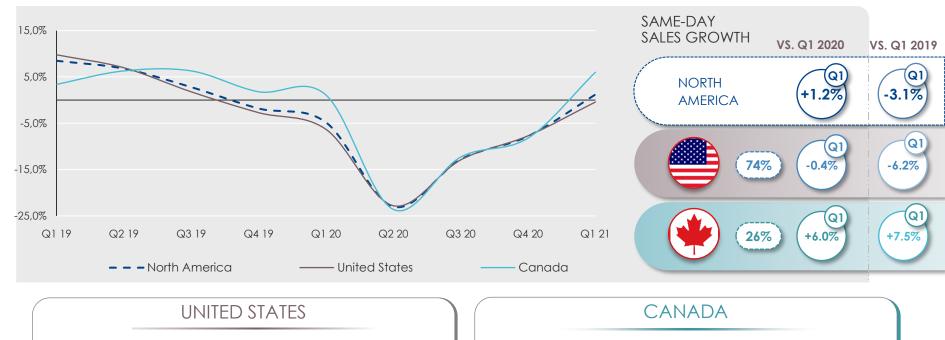
OF GROUP SALES Weight<sup>1</sup> Q1 21 Q1 21

- Sales in France posted solid +20.1% growth, driven by a clear increase in digital penetration, at 25%, up +489bps, and by all end-markets up by strong double digits (more specifically residential, up almost 25% benefiting from renovation)
- Scandinavia down 1.0% with difficult base effect from lower sanitary restrictions in 2020, prebuy in 2020 by utilities and mild winter in Q1 20 mainly in Finland (-6.8%) and Norway (+2.6%). Sweden down -0.4% from non renewal of a public contract (contr. -290bps)
- Benelux: Belux (+13.3%) largely benefiting from residential and the recovery of industrial markets. Netherlands up +7.3%, despite absence of restrictions in 2020
- > Germany: Positive trend in industry and residential business
- > UK: Sales down by 3.7%, better than Q4 20 (-8.2%) despite worsening sanitary restrictions thanks to a contract with Justice Ministry (contribution +450bps) and the benefits of reorganization, focusing on digitalization and proximity (Denmans banner up 9.4% in Q1 21)

		VS. QT 20-	vs. QTT7-
	39%	+20.1%	+12.8%
╺╋╍ <mark>╏</mark> ═╴╬═	12%	-1.0%	+7.4%
	11%	+10.7%	+14.8%
	10%	+13.5%	+17.7%
	9%	-3.7%	-8.0%
+	7%	+5.7%	+5.6%
	6%	+29.9%	+27.8%
() ()	4%	-1.8%	-12.3%

### North America: Improved momentum in Q1 driven by better activity in Canada





**Sales down 0.4% in Q1 21 from -7.7% in Q4 20**, helped by favorable pricing contribution mostly in metal products (conduits...), positive momentum in our proximity business and lower sales decline in projects business. Improving outlook with the vaccine deployment

**Sales grew by 6.0% and are now 7.5% above Q1 2019 level** from positive pricing on cable and non-cable products as well as better commercial activity offsetting lower demand in industry (O&G, transportation...). Integration of former Wesco utility on track.

#### US: Improving situation in every region

Commercial and residential improvement tied to diversification efforts.



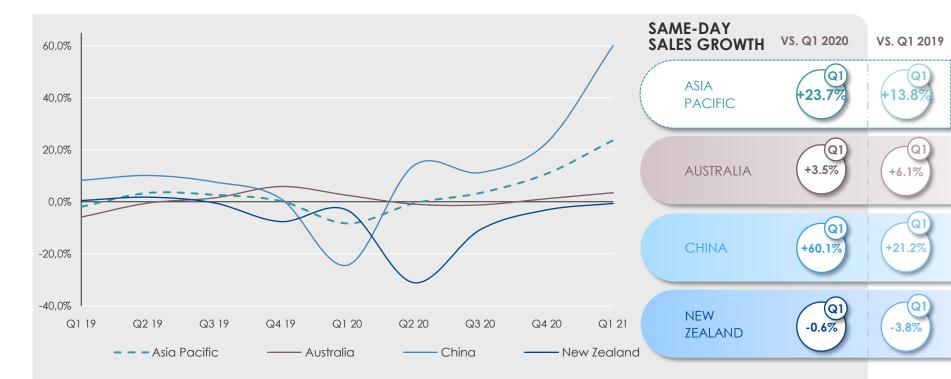
RESILIENCE IN 6 REGIONS:			Q1 21	Q1 21
Northwest: Benefiting from market share gains and strong pricing contribution, especially on commodity products. By market, sales growth fueled by our positioning in proximity business with residential business (22%) of sales) growting above 1.25%	Northwest	Weight <sup>1</sup> 30%		vs. Q1 19 <sup>2</sup> +17.5%
<ul> <li>business, with residential business (22% of sales) growing above +25%</li> <li>Northeast: Growth in Industrial segment primarily tied to good underlying demand from OEMs. Harvesting benefits of reorganization with favorable commercial trends.</li> </ul>	Northeast	6%	+5.4%	-10.4%
<ul> <li>Mountain Plains: Positive trends in commercial segments principally in Las Vegas and Phoenix markets and growth in residential partially offset by low Oil &amp; Gas activity</li> <li>Southeast: Crowth driven by automation strength in material handling equipment inductor</li> </ul>	Mountain Plains	8%	+1.6%	-2.5%
<ul> <li>Southeast: Growth driven by automation strength in material handling equipment industry offset by decline in commercial construction, notably with 2 non repeat projects</li> <li>California: Sales growth tied to solar/EV market plus commodity pricing offsetting timing of</li> </ul>	Southeast	15%	-1.1%	-5.5%
<ul> <li>large project activity</li> <li>Florida: Residential growth and recovering industrial performance offset by timing of larger</li> </ul>	California	10%	-3.2%	-6.6%
projects principally tied to airports and entertainment. Significantly better outlook in entertainment post vaccine.	Florida	11%	-4.6%	-0.5%
OFFSETTING SLOWER RECOVERY IN OTHER LOCATIONS:	Midwest	9%	-8.5%	-13.9%
> <b>Midwest</b> : Improvement compared to Q4 20 (-11.7%). Continuing softness in automotive and metals markets.	Gulf Central	11%	-15.2%	-31.9%
<ul> <li>Solution Control - Solution - S</li></ul>	1 y <sup>m</sup> of US ED S		Same-day chanc	

1. x% of US ED Sales

2. Same-day change

## Asia-Pacific: Growth fueled by further improvement in China





#### Asia-Pacific: Strong recovery in Asia and good resilience in Australia







PACIFIC		Weight <sup>1</sup>	Q1 21 vs. Q1 20 <sup>2</sup>	Q1 21 vs. Q1 19 <sup>2</sup>
Australia (+3.5% in Q1 21) supported by small and medium contractors offsetting the loss of an industrial contract in mining (impact -2.7%)	Pacific	50%	+2.8%	+4.4%
ASIA	Asia	50%	+55.3%	+25.0%
<ul> <li>Sales grew by 60.1% in China, from favorable base effect (pandemic started in Q1 2020)</li> </ul>				
<ul> <li>but also strong underlying demand (up 21% compared to Q1 2019) from better macro environment and government spending in infrastructure and automation</li> <li>India and Middle East (17% of Asia): Recovery in India (+35.0%). Middle East up +34.5%.</li> </ul>				



#### 2021 outlook





Strong start to the year and 2021 guidance confirmed.

Leveraging on our continuous efforts, we target for 2021, at comparable scope of consolidation and exchange rates\*:

- Same-day sales growth of between 5% and 7%
- An adjusted Ebita<sup>1</sup> margin of circa 5%
- Free cash flow conversion<sup>2</sup> above 60%

\* Assuming an improvement in the sanitary situation as vaccines become available.

1. Excluding (i) amortization of PPA and (ii) the non-recurring effect related to changes in copper-based cable prices

2. FCF Before Interest and Tax / EBITDAaL ; EBITDAaL: Earnings Before Interest, Taxes, Depreciation and Amortization after Leases



# 4 Appendix

### Appendix 1 : Segment reporting – Constant and adjusted basis<sup>1</sup>



EUROPE								
Constant and adjusted basis (€m)	Q1 2020	Q1 2021	Change					
Sales	1,811.1	1,977.1	9.2%					
on a constant basis and same days			10.8%					
France	657.8	775.9	18.0%					
on a constant basis and same days			20.1%					
United Kingdom	191.2	181.2	(5.2)%					
on a constant basis and same days			(3.7)%					
Germany	170.7	190.6	11.6%					
on a constant basis and same days			13.5%					
Scandinavia	253.1	246.6	(2.6)%					
on a constant basis and same days			(1.0)%					

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### Appendix 1 : Segment reporting – Constant and adjusted basis<sup>1</sup>



NORTH AMERICA								
Constant and adjusted basis (€m)	Q1 2020	Q1 2021	Change					
<b>Sales</b> on a constant basis and same days	1,071.2	1,053.4	(1.7)% 1.2%					
<b>United States</b> on a constant basis and same days	813.0	784.0	(3.6)% (0.4)%					
<b>Canada</b> on a constant basis and same days	258.2	269.4	4.3% 6.0%					

ASIA-PACIFIC								
Constant and adjusted basis (€m)	Q1 2020	Q1 2021	Change					
Sales	245.5	300.6	22.5%					
on a constant basis and same days China	78.4	125.6	23.7% 60.1%					
on a constant basis and same days Australia	123.1	125.4	60.1% 1.9%					
on a constant basis and same days New Zealand	25.3	24.7	3.5% (2.3)%					
on a constant basis and same days	2010		(0.6)%					

<sup>1</sup> At comparable scope of consolidation and exchange rates and excluding (i) amortization of PPA and (ii) the non-recurring effect related to changes in copper-based cable prices. 24

### Appendix 2 : Calendar, scope and currency effects on sales



Based on the assumption of the following average exchange rates:

1€	=	1.20	USD
1€	=	1.50	CAD
1€	=	1.56	AUD
1€	=	0.87	GBP

and based on acquisitions/divestments to date, 2020 sales should take into account the following estimated impacts to be comparable to 2021 :

	Q1 actual	Q2e	Q3e	Q4e	FYe
Scope effect at Group level	(24.1)	3.9	3.1	2.1	(15.0)
As % of 2020 sales	(0.7)%	0.1%	0.1%	0.1%	(0.1)%
Currency effect at Group level	(73.4)	(44.0)	8.4	14.0	(95.0)
As % of 2020 sales	(2.3)%	(1.6)%	0.3%	0.4%	(0.8)%
Calendar effect at Group level	(2.1)%	1.4%	(0.1)%	0.5%	(0.1)%
Europe	(1.6)%	2.5%	(0.1)%	0.2%	0.1%
USA	(3.2)%	0.3%	-%	1.5%	(0.4)%
Canada	(1.7)%	0.2%	-%	-%	(0.4)%
North America	(2.9)%	0.3%	-%	1.1%	(0.4)%
Asia	(0.3)%	0.2%	(0.1)%	-%	-%
Pacific	(1.6)%	(0.4)%	0.1%	(0.1)%	(0.5)%
Asia-Pacific	(1.2)%	(0.1)%	-%	(0.1)%	(0.3)%

#### Appendix 3 : Analysis of change in revenues (€m)



Q1	Europe	North	Asia-	Group
		America	Pacific	
Reported sales 2020	1,810.0	1,176.5	238.8	3,225.3
+/- Net currency effect	0.1%	(7.0)%	2.8%	(2.3)%
+/- Net scope effect	(0.1)	(1.9)%	-%	(0.7)%
=Comparable sales 2020	1,811.1	1,071.2	245.5	3,127.7
+/- Actual-day organic growth, of which:	9.2%	(1.7)%	22.5%	6.5%
Constant-same day excl. copper	8.6%	(3.5)%	23.1%	5.7%
Copper effect	2.2%	4.7%	0.6%	2.9%
Constant-same day incl. copper	10.8%	1.2%	23.7%	8.6%
Calendar effect	(1.6)%	(2.9)%	(1.2)%	(2.1)%
= Reported sales 2021	1,977.1	1,053.4	300.6	3,331.2
YoY change	9.2%	(10.5)%	25.9%	3.3%

#### **Appendix 7: Historical copper price evolution**



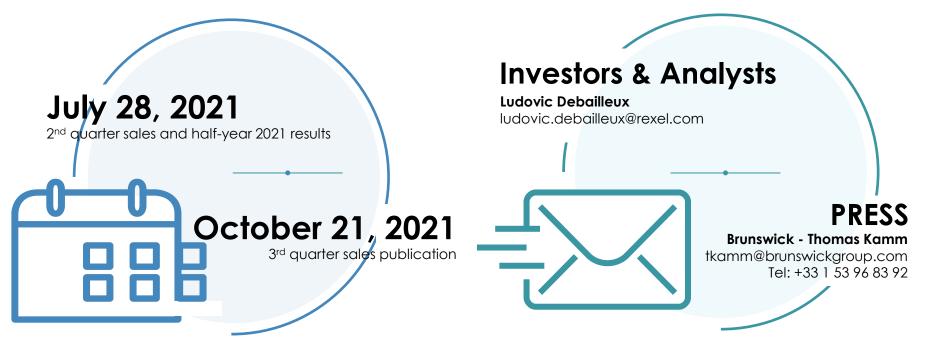


USD/ł	Q1	Q2	Q3	Q4	FY	€/t	Q1	Q2	Q3	Q4	FY
2019	6,219	6,129	5,829	5,916	6,020	2019	5,476	5,454	5,243	5,343	5,377
2020	5,651	5,389	6,513	7,192	6,197	2020	5,124	4,889	5,574	6,027	5,410
2021	8,492					2021	7,052				
2019 vs. 2018	-11%	-11%	-5%	-4%	-8%	2019 vs. 2018	-4%	-6%	-1%	-1%	-3%
2020 vs. 2019	-9%	-12%	+12%	+22%	+3%	2020 vs. 2019	-6%	-10%	+6%	+13%	+1%
2021 vs. 2020	+50%					2021 vs. 2020	+38%				



#### **Financial Calendar**





#### Disclaimer



The Group is exposed to fluctuations in copper prices in connection with its distribution of cable products. Cables accounted for approximately 15% of the Group's sales and copper accounts for approximately 60% of the composition of cables. This exposure is indirect since cable prices also reflect copper suppliers' commercial policies and the competitive environment in the Group's markets. Changes in copper prices have an estimated so-called "recurring" effect and an estimated so called "non-recurring" effect on the Group's performance assessed as part of the monthly internal reporting process of the Rexel Group: i) the recurring effect related to the change in copper-based cable prices corresponds to the change in value of the copper part included in the sales price of cables from one period to another. This effect mainly relates to the Group's sales; ii) the non-recurring effect related to the change in copper-based cable prices corresponds to the effect of copper price variations on the sales price of cables between the time they are purchased and the time they are sold, until all such inventory has been sold (direct effect on gross profit). Practically, the non-recurring effect on gross profit is determined by comparing the historical purchase price for copper-based cable and the sale of the cables by the cables by the Rexel Group. Additionally, the non-recurring effect on EBIA corresponds to the non-recurring effect on gross profit, which may be offset, when appropriate, by the non-recurring portion of changes in the distribution and administrative expenses.

The impact of these two effects is assessed for as much of the Group's total cable sales as possible, over each period. Group procedures require that entities that do not have the information systems capable of such exhaustive calculations to estimate these effects based on a sample representing at least 70% of the sales in the period. The results are then extrapolated to all cables sold during the period for that entity. Considering the sales covered, the Rexel Group considers such estimates of the impact of the two effects to be reasonable.

This document may contain statements of future expectations and other forward-looking statements. By their nature, they are subject to numerous risks and uncertainties, including those described in the Universal Registration Document registered with the French Autorité des Marchés Financiers (AMF) on March 11, 2021 under number D.21-0111, and its amendment filed with the AMF, on March 29, 2021 under number D.21-0111-A01. These forward-looking statements are not guarantees of Rexel's future performance, Rexel's actual results of operations, financial condition and liquidity as well as development of the industry in which Rexel operates may differ materially from those made in or suggested by the forward-looking statements contained in this release. The forward-looking statements contained in this communication speak only as of the date of this communication and Rexel does not undertake, unless required by law or regulation, to update any of the forward-looking statements after this date to conform such statements to actual results to reflect the occurrence of anticipated results or otherwise.

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This document includes only summary information and must be read in conjunction with Rexel's Universal Registration Document registered with the AMF on March 11, 2021 under number D.21-0111, its amendment filed with the AMF, on March 29, 2021 under number D.21-0111-A01, as well as the consolidated financial statements and activity report for the 2020 fiscal year which may be obtained from Rexel's website (www.rexel.com).