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## Compensation of Corporate Officers

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The Board of Directors of Rexel, during its meeting of July 24, 2023, appointed Agnès Touraine as new Chairwoman of the Board with effect from September 1, 2023, replacing Ian Meakins who resigned on August 31, 2023.

The Board set the following compensation for Agnès Touraine from the date she took office:

- Fixed annual compensation of €400,000. This annual fixed compensation will be prorated in 2023 to take into account the effective duration of Agnès Touraine's term of office during the year.

The Chairwoman of the Board of Directors does not benefit from any other element of compensation, the fixed compensation therefore representing 100% of her total compensation.

The amount set by the Board of Directors is consistent with the practices observed within the SBF120 and reviewed by the Board.

This compensation falls within the limits of the fifth resolution (Approval of the compensation policy applying to the Chairman of the Board of Directors for the 2023 financial year, pursuant to Article L.22-10-8 of the French Commercial Code) approved by the shareholders of Rexel, during the General Meeting of April 20, 2023.