



Paris, April 21, 2022

## Compensation of Corporate Officers

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### **Allocation of 2022 performance shares to Guillaume Texier, Chief Executive Officer**

As part of the allocation of performance shares to employees and executives of the Rexel Group, in accordance with the allocation and performance conditions presented in the 22<sup>nd</sup> resolution approved by the Shareholders' Meeting of April 21, 2022, the Board of Directors decided to allocate 100,000 shares to Guillaume Texier, Chief Executive Officer.

These performance shares are allocated on the condition that he remains with the company and are all subject to performance conditions assessed over a three-year period.