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Compensation of Corporate Officers

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Allocation of 2021 performance shares to Guillaume Texier, Chief Executive Officer

As part of the allocation of performance shares to employees and executives of the Rexel Group, in accordance with the allocation and performance conditions presented in the eighteen-resolution approved by the Shareholders' Meeting of June 25, 2020, the Board of Directors decided to allocate 35,000 shares to Guillaume Texier, Chief Executive Officer.

These performance shares are allocated on the condition that he remains with the company and are all subject to performance conditions assessed over a three-year period.