

Sustainable development

Methodology of the 2019 Materiality Analysis

11/03/2020

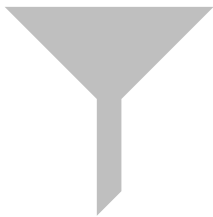


a world of energy

2019 Methodology overview

- A methodology based on the identification of sustainable development topics at Rexel followed by interviews with stakeholders in order to prioritize them

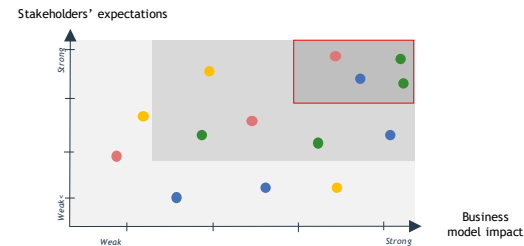
Environmental, social and ethical topics



Internal and external stakeholders' interviews



Prioritization of topics based on the stakeholders' expectations



Identifying **41 topics** linked to Rexel's activity in the entire value chain

- **20 external interviews** (experts, customers, suppliers)
- **16 internal interviews**
- **Internal survey** with the Group's sustainability experts

- **Topics identified as priorities**



a world of energy

Identifying topics related to Rexel's activity in the entire value chain

- **Pre-identifying environmental, social or ethical topics at Rexel with:**

- **External sources:** life cycle analysis results, media releases, NGO reports, suppliers' materiality analysis, followed by stakeholders' interviews in order to prioritize them
- **Internal sources:** previous materiality analysis (2015), mapping of extra-financial risks (including Sapin2 law, Energy Transition for Green Growth law, GDPR), mapping of risks related to due diligence

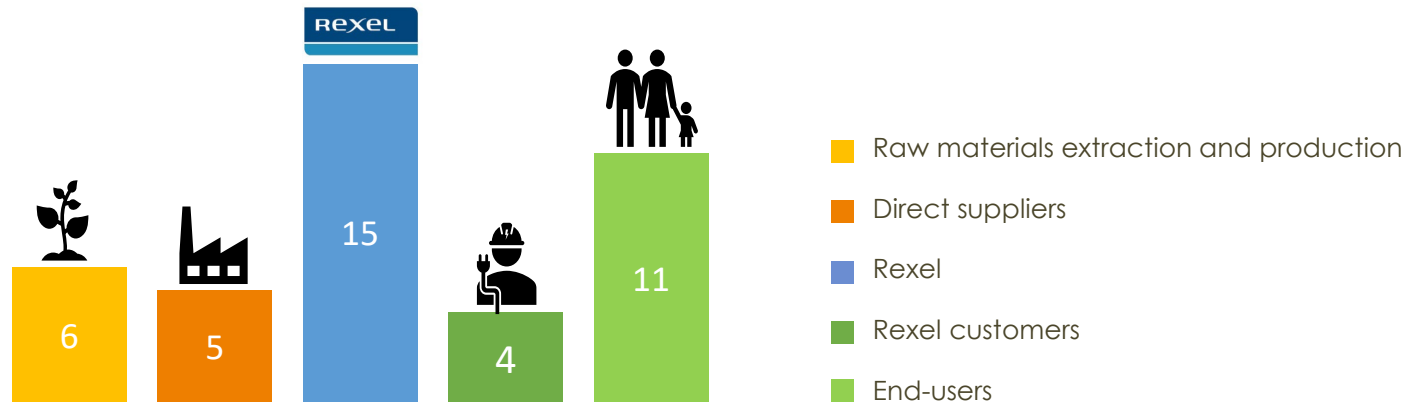
- **Defining the most significant topics by using the following rating system:**

	Topic rating system
0	Irrelevant topic
1	Minor topic
2	Secondary topic. Medium risk and/or opportunity
3	Priority topic. Strong risk and/or opportunity

Key topics identified in the entire value chain

- First stage results of topic identification: **41 topics defined**

Topic distribution in the entire value chain



Assessment of topics by interviewing internal and external stakeholders

Representatives from the following **internal** stakeholders' groups



Representatives from the following **external** stakeholders' groups



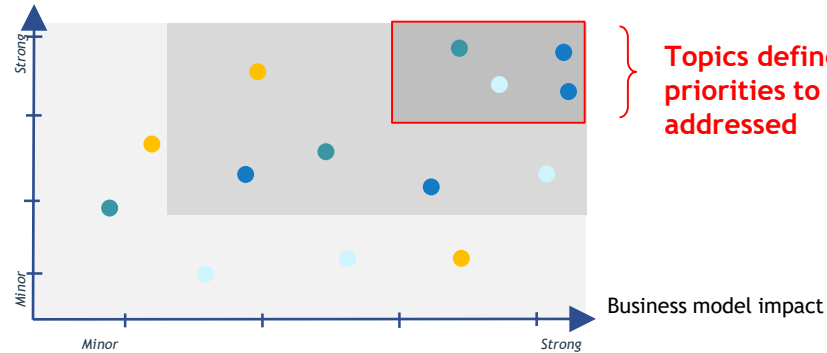
Prioritization of topics based on the interviewed stakeholders' expectations

External stakeholders' expectations

Rating obtained with the following data:

- **Qualitative analysis** based on open-ended questions
- **Quantitative analysis** of the 41 pre-identified topics

Stakeholders' expectations



Strategic risks and opportunities for Rexel

Rating obtained with the following data:

- **Qualitative analysis** based on open-ended questions
- **Quantitative analysis** of the 41 pre-identified topics
- **Online survey** for the internal sustainability experts

Results of the 2019 Materiality Analysis

