
REXEL DENIES ALL ACCUSATIONS OF PRACTICING ANY FORM OF DISCRIMINATION IN ITS HIRING PROCESS AFTER THE PUBLICATION OF THE REPORT “RECRUITMENT DISCRIMINATION AT MAJOR COMPANIES”

Following the announcement of the publication on February 6, 2020 of the report “Recruitment discrimination at major companies: a multichannel approach” sponsored by the Ministry of Territorial Cohesion and Relations with Local Authorities, seven French companies, including Rexel, have been accused of discriminatory recruitment practices.

Rexel formally denies any accusation and any practice of recruitment discrimination.

Rexel receives and reviews more than 200,000 job applications annually via 2,000 local points of contact around the world. Rexel’s recruitment teams take part in specific and regular training programs focusing on discrimination issues. Rexel maintains numerous partnerships with associations and organizations, enabling it to support and strengthen diversity within its teams. And Rexel is very proud of its diversity and inclusion policies.

The highly debatable methodology used in this report shows only one thing: some unsolicited applications do not receive a response from Rexel, despite the fact that this is one of the priority areas of our human resources policy. We must further strengthen our process of receiving, reviewing, and sharing job applications that do not arrive via our specific recruitment channels. Rexel will therefore undertake a full verification of the response processes for job applications, especially those sent to our 2,000 local points of contact.

Rexel regrets that the biased presentation of this study’s results, as well as the lack of transparency in the dialogue between the ministry, those in charge of the study, and Rexel, has resulted in an unfair, unjustified, and unacceptable accusation.

Rexel has long shown its commitment and dedication in the area of diversity and will continue to support and advance diversity throughout its teams in France and around the world.

ABOUT REXEL GROUP

Rexel, worldwide expert in the multichannel professional distribution of products and services for the energy world, addresses three main markets - residential, commercial and industrial. The Group supports its residential, commercial and industrial customers by providing a tailored and scalable range of products and services in energy management for construction, renovation, production and maintenance. Rexel operates through a network of some 2,000 branches in 26 countries, with more than 27,000 employees. The Group’s sales were €13.37 billion in 2018.

Rexel is listed on the Eurolist market of Euronext Paris (compartment A, ticker RXL, ISIN code FR0010451203). It is included in the following indices: SBF 120, CAC Mid 100, CAC AllTrade, CAC AllShares, FTSE EuroMid, STOXX600. Rexel is also part of the following SRI indices: FTSE4Good, Ethibel Sustainability Index Excellence Europe, Euronext VigeoEiris Europe 120 Index, Dow Jones Sustainability Index Europe and STOXX® Global Climate Change Leaders, in recognition of its performance in corporate social responsibility (CSR). Rexel is on the CDP “Climate A List”.

For more information, visit Rexel’s web site at www.rexel.com

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