
REXEL CONFLICT MINERALS STATEMENT

Conflict minerals regulations

As a responsible company and as signatory to the UN Global Compact, Rexel supports the goal of the US Dodd-Frank Act and all equivalent regulations in the world of preventing armed groups in the Democratic Republic of the Congo and adjoining countries from benefitting from the sourcing of conflict minerals from that region.

As a distributor of electrical products and related supplies, Rexel does not manufacture any products and does not purchase or source any conflict minerals as raw materials directly. Therefore, Rexel is not required by law to comply with conflict minerals regulations and report conflict minerals sources. As such, Rexel is not in a position currently to confirm or certify that any products it sells are conflict minerals free.

Although not applicable directly to Rexel, the company has taken steps to support customers who must address the requirements of conflict minerals regulations.

Responsible purchasing

Rexel is committed to a responsible sourcing policy that respects Human Rights and seeks to avoid contributions to conflicts through conflict minerals purchasing decisions and practices within its supply chain.

Rexel works with its suppliers for which it has existing distribution or procurement agreements to ensure that the products that are provided comply with these requirements. Rexel demands its suppliers to respect the contractual provisions applicable to all the Group's subsidiaries concerning their relationships with their suppliers and to undertake appropriate steps and reasonable due diligence to ensure compliance within their supply chain.

Rexel and its subsidiaries require its suppliers and subcontractors to comply with the principles of its Ethics Guide and other applicable compliance requirements.

In addition, Rexel assesses the sustainable development performance of its suppliers to anticipate and control the environment, social and ethical risks specific to their activities. The Group has set itself a goal to assess 80% of its direct purchase volume in value by 2020.

A continuous improvement process

Rexel supports its suppliers in their efforts to track conflict minerals in the supply chain. As more manufacturers are able to report on their supply chain, Rexel will make this information available to its customers.

Rexel will continue to actively communicate with its supply chain on this subject, encouraging suppliers to comply with its requirements and make any conflict minerals information related to their products easily available.