

ERIC GAUTHIER APPOINTED SENIOR VICE PRESIDENT ASIA-PACIFIC AS OF SEPTEMBER 12, 2016

Rexel announces the appointment of Eric Gauthier as Senior Vice President of Asia-Pacific, effective September 12th, 2016, succeeding Mitch Williams, who decided several months ago that he will return to the United States for family reasons. Mitch Williams will be leaving the company.

Based in Shanghai, Eric Gauthier will become a member of Rexel's Executive Committee and be responsible for all Rexel businesses in the Asia-Pacific region including China, Australia, New Zealand, South-East Asia, the Middle-East and India.

Patrick Berard, Chief Executive Officer of Rexel, said: *"I am delighted that Eric Gauthier has decided to join Rexel to head our operations in the Asia-Pacific region. Eric brings a successful 20-year track-record in the automotive, B to B, distribution and services area in Europe as well as in Asia-Pacific. On behalf of the Company, I would like to take this opportunity to thank Mitch Williams for his contribution in developing Rexel's presence in the region and for his 25 years of commitment to the Group, particularly his leadership at Gexpro."*

Biography

Eric Gauthier is currently Vice President Asia Pacific for After Sales at Fiat Chrysler Automobiles, based in Shanghai, a position he has held since 2012. He joined Fiat in 2007 as Italian Aftermarket Director and he was promoted to Global Parts and Service Marketing Director & European Parts Sales Director in 2010. Prior to joining Fiat, he spent 7 years at Rhiag as Trade Marketing & Strategic Planning Director (2000-2005) and Automotive Division Director (2005-2007). Before then, he was Marketing Manager for Valeo Services in Italy.

Eric Gauthier earned a master's degree in business and economics at ESLSCA.

ABOUT REXEL GROUP

Rexel, a global leader in the professional distribution of products and services for the energy world, addresses three main markets - residential, commercial and industrial. The Group supports its customers to be at their best in running their business, by providing a broad range of sustainable and innovative products, services and solutions in the field of technical supply, automation and energy management. Rexel operates through a network of some 2,100 branches in 35 countries, with c. 28,000 employees. The Group's sales were €13.5 billion in 2015.

Rexel is listed on the Eurolist market of Euronext Paris (compartment A, ticker RXL, ISIN code FR0010451203). It is included in the following indices: SBF 120, CAC Mid 100, CAC AllTrade, CAC AllShares, FTSE EuroMid, STOXX600. Rexel is also part of the following SRI indices: DJSI Europe, FTSE4Good Europe & Global, EURO STOXX Sustainability, Euronext Vigeo Europe 120 and ESI Excellence Europe. Finally, Rexel is included on the Ethibel EXCELLENCE Investment Register in recognition of its performance in corporate social responsibility (CSR). For more information, visit Rexel's web site at www.rexel.com.

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