

Paris, April 22, 2026

# Compensation of Corporate Officers

Published pursuant to the recommendations of the AFEP-MEDEF Code of Corporate Governance

Following the Shareholders' Meeting, the Board of Directors held on April 22<sup>nd</sup>, 2026 decided to allocate 62,220 performance shares to Guillaume Texier, Chief Executive Officer, in accordance with the allocation and performance conditions presented in the nineteenth resolution approved by the Shareholders' Meeting of April 22<sup>nd</sup>, 2026. These performance shares are allocated on the condition of presence and are 100% subject to performance conditions assessed over a three-year period.