

Rexel Earns Renewed EcoVadis Gold Medal for Sustainability Management

Rexel, a leading distributor of electrical products, solutions and services, has once again earned an EcoVadis Gold Medal for sustainability management, consolidating its position among the top 5% of companies worldwide. In the 2025 assessment, Rexel increased its overall score by 3 points to 78/100, reflecting the company's commitment to continually improving its sustainability performance and accelerating progress across the electrical value chain.

Recognized as one of the world's leading sustainability rating providers, EcoVadis assesses organizations on 21 environmental, social and governance (ESG) criteria in four critical areas: environment, labor and human rights, ethics, and sustainable procurement. To date, more than 150,000 businesses have been rated from over 185 countries and 250 sectors.

Commenting on the news, Céline Coulibre-Duménil, Rexel's Global Sustainability Director, said, "We're delighted with our renewed EcoVadis Gold Medal, which provides solid proof of our commitment to sustainability in an era of heightened expectations. For over a decade, Rexel has been pioneering action to raise standards in our industry, working alongside suppliers and customers. In addition to this award, we remain the first and only company in our sector to have achieved a CDP "A" rating for our environmental impact. We're proud of these accolades and will continue to push the boundaries in our everyday work."

An ongoing commitment to sustainability progress

In the last 12 months, Rexel has improved its EcoVadis scores, in line with its sustainability roadmap focusing on planet, people, partners, ethics and compliance – four areas equally important for paving the way to a sustainable future. As part of its ongoing efforts, the company has updated all its ESG policies, ranging from health and safety, human rights and sustainable purchasing to employability & people development. For example, Rexel encourages all employees to complete at least 30 hours of training every year.

Earlier this year, Rexel announced that the Science Based Targets initiative (SBTi) had approved its new targets for achieving net-zero emissions by 2050. Updated to take account of improved environmental data and structural changes following mergers and acquisitions, Rexel's new targets now include a 35% reduction in all applicable Scope 3 emissions, representing 99.8% of all emissions related to Rexel's business, by 2030. In addition, the company is targeting a 60% reduction in Scopes 1 and 2 emissions by 2030, and a 90% reduction in all scopes by 2050.

Discover our latest EcoVadis report here: recognition.ecovadis.com

For more information about the EcoVadis rating system, please consult ecovadis.com.



ABOUT REXEL GROUP

Rexel, worldwide expert in the multichannel professional distribution of products and services for the energy world, addresses three main markets: residential, non-residential, and industrial. The Group supports its residential, non-residential, and industrial customers by providing a tailored and scalable range of products and services in energy management for construction, renovation, production, and maintenance. Rexel operates through a network of more than 1,950 branches in 17 countries, with more than 27,000 employees. The Group's sales were €19.3 billion in 2024.

Rexel is listed on the Eurolist market of Euronext Paris (compartment A, ticker RXL, ISIN code FR0010451203). It is included in the following indices: MSCI World, CAC Next 20, SBF 120, CAC Large 60, CAC SBT 1.5 NR, CAC AllTrade, CAC AllShares, FTSE EuroMid, and STOXX600. Rexel is also part of the following SRI indices: FTSE4Good, Dow Jones Sustainability Index Europe, Euronext Vigeo Europe 120 and Eurozone 120, STOXX® Global ESG Environmental Leaders, and S&P Global Sustainability Yearbook 2022, in recognition of its performance in terms of Corporate Social Responsibility (CSR).

For more information, visit www.rexel.com/en

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