



Paris, April 29, 2025

Compensation of Corporate Officers

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Following the Shareholders' Meeting, the Board of Directors held on April 29th, 2025 decided to allocate 97,940 performance shares to Guillaume Texier, Chief Executive Officer, in accordance with the allocation and performance conditions presented in the twenty-second resolution approved by the Shareholders' Meeting of April 30th, 2024. These performance shares are allocated on the condition of presence and are 100% subject to performance conditions assessed over a three-year period.