

Rexel Partners With the ChangeNOW 2025 Summit

Rexel, a leading distributor of electrical products, solutions and services, is a proud Supporting Partner of this year's ChangeNOW summit, taking place in Paris on April 24–26. This "world expo of solutions for the planet" is due to welcome global leaders and changemakers from more than 10,000 companies, as well as investors, media and the general public. Participating Rexel executives will be sharing our expertise – with a focus on Al, data and other digital tools – to help shape a more sustainable world.

Championing sustainability in a fast-evolving market

Operating at the heart of the electrical supplies value chain, Rexel is positioned as a champion of sustainability, working with suppliers and customers to accelerate the energy transition. As demand grows for cleaner, more energy efficient solutions, the company is pursuing its purpose of "electrifying solutions that make a sustainable future possible."

Concretely, Rexel has long been a climate change pioneer, notably being the first in its industry to set SBTi-approved targets, with a comprehensive roadmap for reducing Scopes 1, 2 and 3 emissions and achieving net zero by 2050. The company has earned a CDP "A" rating and an EcoVadis Gold medal for its environmental performance.

Accelerating the energy transition with sustainability expertise and proprietary AI tools

Rexel offers proprietary algorithms driven by AI to help customers understand their emissions and guide them toward the most sustainable solutions. These include, for example, an **Environmental Footprint Generator** that calculates an **EcoScore** rating for every product sold from a scale of A-E, a Carbon Tracker Dashboard to help corporate customers understand the impact of their products purchased. In addition, an **Eco Boost** feature allows customers to view the most sustainable products per category in Rexel's webshops. Rexel has also launched **Sustainable Selection**, a range of more than 100,000 products considered top performers in terms of carbon emissions and circularity, and manufactured by companies committed to the company's Sustainable Supplier Charter.

Rexel CEO Guillaume Texier will talk about the company's approach in a ChangeNOW session on Friday April 25 entitled "Unwavering Ambition: The Private Sector in a Shifting Geopolitical Landscape." This session will take place from 9.30 a.m. to 10.45 a.m. on the Collective Stage.



a world of energy

ABOUT CHANGENOW

ChangeNOW's mission is to accelerate the ecological and social transition through the implementation of concrete actions that address major environmental and social urgencies. Every year, ChangeNOW organizes the largest event for solutions for the planet. The summit brings together entrepreneurs, investors, change leaders, policymakers, and the general public from around the world in an inspiring and action-oriented format.

As a key facilitator of the ecological and social transition, ChangeNOW federates a global ecosystem of change actors. Additionally, ChangeNOW carries out influential actions aimed at promoting systemic changes in various areas, such as impact-driven recruitment, supporting major educational institutions on ecological and social transition issues, empowering women engaged in the transition, and activating sports as a catalyst for change.

For more information, visit www.changenow.world

ABOUT REXEL

Rexel, a worldwide expert in the multichannel professional distribution of products and services for the energy world, serves three main markets: industrial, commercial and residential. The Group provides a tailored, scalable range of products and services in energy management for construction, renovation, production and maintenance. Rexel operates through a network of more than 1,950 branches in 19 countries, with more than 27,000 employees. The Group's sales were €19.3 billion in 2024.

Rexel is listed on the Eurolist market of Euronext Paris (compartment A, ticker RXL, ISIN code FR0010451203). It is included in the following indices: MSCI World, CAC Next 20, SBF 120, CAC Large 60, CAC 40 ESG, CAC SBT 1.5 NR, CAC AllTrade, CAC AllShares, FTSE EuroMid, and STOXX600. Rexel is also part of the following SRI indices: FTSE4Good, Dow Jones Sustainability Index Europe, Euronext Vigeo Europe 120, Euronext Vigeo Eurozone 120, STOXX® Global ESG Environmental Leaders, and S&P Global Sustainability Yearbook 2024, in recognition of its corporate social responsibility performance. For more information, visit www.rexel.com/en

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