

REXEL GROUP RECEIVES AWARD FOR ITS “REXEL + PROTECTION FOR ALL” UNIVERSAL WELFARE SCHEME

Rexel, a global leader in the distribution of electrical supplies and solutions, received the “International Social Responsibility” trophy during the C&B awards ceremony last night in Paris. This award recognizes the exemplary initiative taken by the Group, as well as the innovative nature of its universal welfare scheme, “Rexel + Protection For All”, which aims to guarantee a minimum level of social protection against work hazards (accidents at work and occupational diseases) in countries where compulsory regimes fall below the standards set by Rexel.

Present in 34 countries, Rexel has experienced strong international growth, notably through acquisitions, and has doubled in size over the last five years.

Rexel has developed this universal protection scheme, since the Group is intent on offering its employees an optimal level of social protection in line with Rexel standards in all the countries in which it operates.

Since July 1, 2010, Rexel has implemented this program in 11 countries that up until then did not offer such a high level of protection. In the event of future acquisitions or geographical expansion, this coverage will apply automatically if the Group's standards are not met in the company that has been acquired or created.

Through this scheme, 5,000 Rexel employees and their families benefit from the payment of a lump sum of between one and two years' basic salary in the event of death or permanent disability following an accident at work or an occupational disease.

“We are very honored to receive this Trophy, which recognizes our commitment to social responsibility and to all our employees,” underlined Jean-Dominique Perret, a member of the board of directors and human resources director for Rexel Group.

“Rexel + Protection For All” has been designed within the framework of Rexel's human resources policy and is a concrete demonstration of Rexel's commitment to corporate social responsibility.

About the C&B Trophies

The C&B Trophies were created in 2008 by ORAS and are organized annually in France in collaboration with the RH&M Group and Amundi. The trophies involve a Grand Jury of 250 human resources directors and HR professionals, and aim to recognize companies or teams implementing pay or social benefit schemes that are remarkable in terms of their relevance, exemplary nature and innovation.

About Rexel

Rexel, a global leader in the distribution of electrical supplies, serves three main end markets: industrial, commercial construction and residential construction. The Group operates in 34 countries, with a network of some 2,100 branches, and employs 28,000 people. Rexel's sales were €11.3 billion in 2009. Its majority shareholders are an investor group led by Clayton, Dubilier & Rice, Eurazeo and BAML Capital Partners.

Rexel is listed on the Eurolist market of Euronext Paris (compartment A, ticker RXL, ISIN code FR0010451203). It is integrated in the following indices: NET 150, SBF 120, and CAD Mid 100.

For more information, visit Rexel's web site at www.rexel.com.

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