



PRESS RELEASE

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REXEL IMPLEMENTS UNIVERSAL WELFARE COVER FOR GROUP EMPLOYEES

On 1st July 2010, Rexel, global leader in the distribution of electrical supplies, introduced a universal welfare scheme, "Rexel +", for 5,000 of its employees in 11 countries.

Intent on offering its employees a level of social protection in line with its Group standards, Rexel has developed this innovative scheme to improve the current systems following a review of social indicators carried out in 2009 in the different countries where the Group operates.

Due to this scheme, which is fully funded locally by each employer, employees or their relatives can receive payment of a lump sum of between one and two years basic salary, in the event of death or permanent disability following an accident at work or occupational disease. This capital is in addition to existing compulsory systems.

This scheme, which takes into account the specific local context (legal and fiscal) of the different countries, will cover the Group countries with an inadequate level of protection : Russia, Chile, Luxemburg, Austria, United Kingdom, the Czech Republic, Slovakia, Hungary, Slovenia, Poland and Lithuania.

The introduction of this provident scheme is a concrete demonstration of Rexel's commitment to corporate social responsibility.

About Rexel

Rexel, a global leader in the distribution of electrical supplies, serves three main end markets: industrial, commercial construction and residential construction. The Group operates in 34 countries, with a network of some 2,200 branches, and employs 28,000 people. Rexel's sales were €11.3 billion in 2009. Its majority shareholders are an investor group led by Clayton, Dubilier & Rice, Eurazeo and BAML Capital Partners.

Rexel is listed on the Eurolist market of Euronext Paris (compartment A, ticker RXL, ISIN code FR0010451203). It is integrated in the following indices: NEXT 150, SBF 120, and CAC Mid 100.

For more information, visit Rexel's web site at www.rexel.com.

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